



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting by reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, July 9, 2024 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/EgyVGhcsj7I>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Board Reports
 - A. Approval of Minutes
 1. [June 11, 2024 Regular Board Meeting](#)
 2. [June 12, 2024 Policy Committee Meeting](#)
 3. [June 27, 2024 Special Board Meeting](#)
 - B. Upcoming Meetings and Other Activities
 1. [July 16, 2024 - Finance Committee Meeting - 5:30 p.m.](#)
 2. [August 13, 2024 - Regular Board Meeting – 5:30 p.m.](#)
 - C. [Completion of Board Member Availability Calendar](#)
 - D. School Visits or Other Board Report
 - E. CEC Liaison Report
 - F. [Review Monitoring Schedule](#)

- G. Policy Committee Meeting
 - 1. Highlights/Recap of Meeting
- H. Federal Law Changes to Title IX
 - 1. Current [Neola Policy 2266](#) - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - a. This policy will stay in place to respond to sexual harassment allegations that occurred prior to 7/31/2024 for the next 3-4 years based on statute of limitations.
 - b. Language has been added to the first page (highlighted in green) of Policy 2266, and is considered a technical correction. [Here](#) is the updated Policy 2266. Because this is a technical correction to the policy, no reapproval is needed.
 - 2. Revised [Neola Policy 2264](#) - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - a. This updated policy ensures that we are compliant with the new federal law that takes effect August 1, 2024. This new policy will need Board approval. While Policy 0131.1 does note "New policies and policy revisions require two readings and a vote by the Board for adoption," Policy 0131.1 also states "Circumstances might occur which require the expedited adoption and implementation of a policy. In such circumstances the Board may set aside and waive any specific requirements of this policy by or a majority vote of those present at the Board meeting, and the Board may then adopt a new or revised policy that has been presented for such expedited consideration."

VIII. Consent Agenda

- A. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. [Cash Receipts](#)
 - 4. [Budget to Actual Comparison by Fund Groups](#)
- B. Personnel
 - 1. [Updated Staffing Changes for the 2024-2025 School Year](#)
 - 2. Retirements
 - a. [Cheryl Kelly - WMS Ed. Asst.](#)
 - 3. Resignations
 - a. Jillian Gutzdorf - WHS Special Education Teacher
 - b. Emma Sievers - WHS Science Teacher
 - c. Matthew Warner - District Computer Technician
 - 4. Hires – 2024-2025 School Year
 - a. [Genesis Cratsenberg - WLC Speech and Language Pathologist](#)
 - b. [Lisa Graf - WMS Associate Principal](#)
 - 5. Hires - Summer of 2024
 - a. [Vivian Sanderson-Vigus - Custodian](#)
- C. AGR Reports
 - 1. [WLC](#)
 - 2. [CEC](#)
- D. [Student Academic Standards](#)
- E. [Student Assessments Annual Notice](#)
- F. [Annual Seclusion and Restraint Report](#)
- G. [Annual At-Risk Report](#)

IX. Communications

- A. [June Highlights](#)

X. Administration

- A. [Graduating Seniors Celebrations Report](#)
- B. [Annual School Health Summary Report](#)

XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Ron Brooks – 920-636-8991	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Dale Feldt – 715-227-1984
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Lori Verhalen – 715-412-2180	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.